

The record demonstrates that the appellant performed applicable out-of-title supervisory duties as a Maintenance Supervisor, Grounds, as the appellant describes in detail how he performed the required supervisory duties in this title and the appointing authority confirms that he was performing the applicable supervisory duties including supervising both grounds and maintenance staff in this title since November 2015 due to business necessity. Moreover, the appellant continues to serve provisionally in the subject title. Accordingly, in this matter, the Civil Service Commission finds good cause under *N.J.A.C. 4A:4-2.6(c)* to accept the appellant's out-of-title work experience for eligibility purposes only, and admit him to the examination.

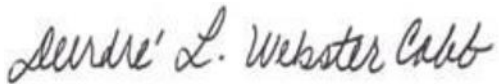
This determination is limited to the instant matter and does not provide precedent in any other matter.

ORDER

Therefore, it is ordered that the appeal be granted, and the cancellation of the examination be rescinded and Edward Kelly's application be processed for prospective employment opportunities only.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 19th DAY OF NOVEMBER, 2019



Deirdré L. Webster Cobb
Chairperson
Civil Service Commission

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